



CONFLICT OF INTEREST

EFFECTIVE DATE:	1/1/08
REVISION DATES:	11/1/08, 11/1/09, 1/13
SIGNATURE: TITLE: DATE:	

POLICY:

It is the policy of JRPC that we will use the resources entrusted to us by members and donors for the benefit of our stated mission and strategic plans. It will be considered a conflict of interest for any Coordinating Council member, Director, staff or volunteer's financial or other interest to compete with those of the JRPC. Furthermore this conflict applies to family and other organizations and groups to which the individual may belong.

PROCEDURE:

All Coordinating Council members and new staff and volunteers are oriented to this policy and asked to declare any real or potential conflicts that exist. The Coordinating Council (excluding the person in a position of conflict) will make the decision about whether or not a conflict exists and, if so, what actions to take. The policy and a review of any real or potential conflicts will be part of the Council Meeting when officers are elected and terms extended. It is also part of the employee annual review process.

Coordinating Council members and volunteers shall refrain from obtaining any list of JRPC members for solicitation purposes other than those on behalf of JRPC.

I have read and understand the above policy and procedure and agree to comply. Furthermore, I declare the following conflicts real or potential and agree to notify the Executive Director of Council Chair if others arise:

Signed: _____ **Date:** _____